Himabindu Lakkaraju

Contact Information	Science and Engineering Complex 150 Western Ave, Suite 6.220 Boston, MA 02134 E-mail: hlakkaraju@hbs.edu; hlakkaraju@seas.harvard.edu Webpage: http://himalakkaraju.github.io	
Research Interests	Trustworthy Machine Learning (Interpretability, Fairness, Robustness, Language Models; Human-Al Interaction; Applications of Al/ML to Healthcare, Law, and Policy.	
Academic &	Harvard University	
Professional Experience	Assistant Professor with appointments in the Business School and the Department of Computer Science (Affiliate)	01/2020 - Present
	Postdoctoral Fellow with appointments in the Business School and the Department of Computer Science	11/2018 - 12/2019
	Simons Institute for the Theory of Computing, UC Berkeley Visiting Scientist, Summer Cluster on Interpretable Machine Learning Visiting Graduate Student, Summer Cluster on Algorithmic Fairness	06/2022 - 08/2022 07/2018 - 08/2018
	Microsoft Research, Redmond Visiting Researcher Research Intern	5/2017 - 6/2017 6/2016 - 9/2016
	University of Chicago Data Science for Social Good Fellow	6/2014 - 8/2014
	IBM Research Research Engineer	7/2010 - 7/2012
Advisory Roles	The Stanford Center for Legal Informatics, Stanford University Advisory Board Member, Computational Antitrust Project	01/2020 - Present
	Fiddler AI Chief AI Research Fellow and Advisor	06/2021 - 11/2022
Education	Stanford University Ph.D. in Computer Science	9/2012 - 9/2018
	Stanford University Master of Science (MS) in Computer Science	9/2012 - 9/2015
	Indian Institute of Science (IISc) Master of Engineering (MEng) in Computer Science & Automation	8/2008 - 7/2010
Selected Honors &	NSF CAREER Award	2023
Achievements	Al2050 Early Career Fellowship by Schmidt Futures	2023
	Named Kavli Fellow by the National Academy of Sciences	2023
	Adobe Data Science Research Award	2023
	Best Paper Award, ICML Workshop on Interpretable ML in Healthca	re 2022
	Outstanding Paper Award Honorable Mention NeurIPS Workshop on Trustworthy and Socially Responsible Machin	2022 e Learning
	JP Morgan Faculty Research Award	2022

	Selected as a member of the National Al Advisory Committee instituted by the US government (could not serve due to citizenship status)	2022
	National Science Foundation (NSF) Amazon Fairness in Al Grant	2021
	Google AI for Social Good Research Award	2021
	Best Paper Runner Up, ICML Workshop on Algorithmic Recourse	2021
	Google Research Award	2020
	Amazon Research Award	2020
	Co-founded Trustworthy ML Initiative with the goal of enabling easy access to resources on trustworthy ML & to build a community of researchers/practition	
	Hoopes Prize for undergraduate thesis mentoring, Harvard University	2020
	Named as one of the 35 Innovators Under 35 (Global) by MIT Tech Review	2019
	Named as an Innovator to Watch by Vanity Fair	2019
	Selected for the prestigious Cowles Fellowship by Yale University (declined)	2018
	INFORMS Data Mining Best Paper Award	2017
	Microsoft Research Dissertation Grant	2017
	Named as a Rising Star in Computer Science	2016
	Outstanding Reviewer Award International World Wide Web Conference (WWW)	2016
	Google Anita Borg Fellowship in recognition of research and leadership	2015
	Stanford Graduate Fellowship for exceptional academic performance Awarded to top 3% of Stanford Ph.D. students	2013-17
	Eminence and Excellence Award for outstanding research contributions IBM Research	2012
	Best Paper Award, SIAM International Conference on Data Mining (SDM)	2011
	All India Rank 32 (99.82%ile) Graduate Aptitude Test in Engineering (GATE) Entrance examination for IISc & IITs in Computer Science & Engineering	2008
Selected Grants	As Faculty	
& Fellowships	NSF CAREER Award (US\$550,664) – Sole PI Al2050 Early Career Fellowship by Schmidt Futures (US\$300,00) – Sole PI Adobe Data Science Research Award (US\$50,000) – PI D'3 Institute at Harvard Grant (US\$600,000) – Sole PI JP Morgan Faculty Research Award (US\$110,000) – Sole PI NSF-Amazon Fairness in AI (FAI) grant (US\$375,000) – co-PI Amazon Faculty Research Award (US\$70,000) – Sole PI Google AI for Social Good Research Award (US\$10,000) – Sole PI Google Research Award (US\$600,000) – PI NSF IIS: Robust Intelligence (RI) Small (US\$450,000) – Harvard PI	2023 - 2028 2023 - 2026 2023 - 2024 2022 - 2025 2022 - 2024 2021 - 2024 2021 - 2024 2021 - 2022 2020 - 2024 2020 - 2023 2020 - 2021
	Microsoft Research Dissertation Grant (US\$20,000) Stanford Graduate Fellowship (tuition + US\$41,700 p.a.) Google Anita Borg Scholarship (US\$10,000) Facebook Graduate Fellowship Finalist (US\$500)	2017 2013 - 2017 2015 2013

Indian Institute of Science Graduate Scholarship	2008 - 2010
(tuition + Rs.96,000 p.a.)	
SAP India Research Grant (Rs.150,000)	2009 - 2010

Research Articles Total Citations: 6870 h-index: 34 i10-index: 49

(* below indicates equal contribution)

Book Chapters

[71] Analyzing Human Decisions and Machine Predictions in Bail Decision Making Jon Kleinberg, Himabindu Lakkaraju, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan (author names are ordered alphabetically)

The Inequality Reader: Contemporary and Foundational Readings in Race, Class, and Gender; Third Edition, 2022.

Articles in Peer-Reviewed Journals

[70] TalkToModel: Explaining Machine Learning Models with Interactive Natural Language Conversations

Dylan Slack, Satyapriya Krishna, Himabindu Lakkaraju*, Sameer Singh* Nature Machine Intelligence - 2023.

Outstanding Paper Award Honorable Mention, NeurIPS Workshop on Trustworthy and Socially Responsible ML, 2022.

- [69] Evaluating Explainability for Graph Neural Networks Chirag Agarwal, Owen Queen, Himabindu Lakkaraju, Marinka Zitnik Nature Scientific Data - 2023.
- [68] When Does Uncertainty Matter?: Understanding the Impact of Predictive Uncertainty in ML Assisted Decision Making Sean McGrath, Parth Mehta, Alexandra Zytek, Isaac Lage, Himabindu Lakkaraju TMLR Transactions on Machine Learning Research, 2023.

Featured in VentureBeat

[67] Human Decisions and Machine Predictions

Jon Kleinberg, Himabindu Lakkaraju, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan QJE - Quarterly Journal of Economics, 2018.

(author names are ordered alphabetically)

Featured in MIT Technology Review, Harvard Business Review, The New York Times, and as Research Spotlight on National Bureau of Economics front page

[66] Mining Digital Footprints to Extract Patterns and Predict Real-Life Outcomes Michal Kosinski, Yilun Wang, Himabindu Lakkaraju, Jure Leskovec *Psychological Methods - 2016*.

Articles in Peer-Reviewed Conference Proceedings

[65] Post hoc Explanations of Language Models can Improve Language Models Satyapriya Krishna, Jiaqi Ma, Dylan Slack, Asma Ghandeharioun, Sameer Singh, Himabindu Lakkaraju

NeurIPS - Advances in Neural Information Processing Systems, 2023.

[64] Which Models have Perceptually-Aligned Gradients? An Explanation via Off-Manifold Robustness

Suraj Srinivas*, Sebastian Bordt*, Himabindu Lakkaraju

NeurIPS - Advances in Neural Information Processing Systems, 2023.

Spotlight Presentation (Top 3%)

[63] Verifiable Feature Attributions: A Bridge between Post Hoc Explainability and Inherent Interpretability

- Usha Bhalla*, Suraj Srinivas*, Himabindu Lakkaraju NeurlPS - Advances in Neural Information Processing Systems, 2023.
- [62] M4: A Unified XAI Benchmark for Faithfulness Evaluation of Feature Attribution Methods across Metrics, Modalities, and Models Xuhong Li, Mengnan Du, Jiamin Chen, Yekun Chai, Himabindu Lakkaraju, Haoyi Xiong
 - NeurIPS Advances in Neural Information Processing Systems, 2023.
- [61] Towards Bridging the Gaps between the Right to Explanation and the Right to be Forgotten
 - Satyapriya Krishna*, Jiaqi Ma*, Himabindu Lakkaraju ICML International Conference on Machine Learning, 2023.
- [60] On the Impact of Actionable Explanations on Social Segregation Ruijiang Gao, Himabindu Lakkaraju ICML - International Conference on Machine Learning, 2023.
- [59] On Minimizing the Impact of Dataset Shifts on Actionable Explanations Anna Meyer*, Dan Ley*, Suraj Srinivas, Himabindu Lakkaraju UAI Conference on Uncertainty in Artificial Intelligence, 2023.

 Oral Presentation (Top 5%)
- [58] Probabilistically Robust Recourse: Navigating the Trade-offs between Costs and Robustness in Algorithmic Recourse Martin Pawelczyk, Teresa Datta, Johannes van den Heuvel, Gjergji Kasneci, Himabindu Lakkaraju ICLR - International Conference on Learning Representations, 2023.
- [57] On the Privacy Risks of Algorithmic Recourse Martin Pawelczyk, Himabindu Lakkaraju*, Seth Neel* AISTATS - International Conference on Artificial Intelligence and Statistics, 2023.
- [56] Which Explanation Should I Choose? A Function Approximation Perspective to Characterizing Post hoc Explanations
 Tessa Han, Suraj Srinivas, Himabindu Lakkaraju
 NeurIPS Advances in Neural Information Processing Systems (NeurIPS), 2022.
 Best Paper Award, ICML Workshop on Interpretable ML in Healthcare, 2022.
- [55] Flatten the Curve: Efficiently Training Low-Curvature Neural Networks Suraj Srinivas, Kyle Matoba, Himabindu Lakkaraju, Francois Fleuret NeurIPS - Advances in Neural Information Processing Systems (NeurIPS), 2022.
- [54] OpenXAI: Towards a Transparent Evaluation of Model Explanations Chirag Agarwal, Satyapriya Krishna, Eshika Saxena, Martin Pawelczyk, Nari Johnson, Isha Puri, Marinka Zitnik, Himabindu Lakkaraju NeurIPS - Advances in Neural Information Processing Systems (NeurIPS), 2022.
- [53] Data Poisoning Attacks on Off-Policy Evaluation Methods Elita Lobo, Harvineet Singh, Marek Petrik, Cynthia Rudin, Himabindu Lakkaraju UAI - Conference on Uncertainty in Artificial Intelligence, 2022. Oral Presentation (Top 5%)
- [52] Exploring Counterfactual Explanations Through the Lens of Adversarial Examples: A Theoretical and Empirical Analysis Martin Pawelczyk, Chirag Agarwal, Shalmali Joshi, Sohini Upadhyay, Himabindu Lakkaraju AISTATS - International Conference on Artificial Intelligence and Statistics, 2022.
- [51] Probing GNN Explainers: A Rigorous Theoretical and Empirical Analysis of GNN Explanation Methods Chirag Agarwal, Marinka Zitnik*, Himabindu Lakkaraju* AISTATS - International Conference on Artificial Intelligence and Statistics, 2022.
- [50] Fairness via Explanation Quality: Evaluating Disparities in the Quality of Post hoc Explanations

- Jessica Dai, Sohini Upadhyay, Ulrich Aivodji, Stephen Bach, Himabindu Lakkaraju AIES AAAI/ACM Conference on AI, Ethics, and Society, 2022.
- [49] Towards Robust Off-Policy Evaluation via Human Inputs Harvineet Singh, Shalmali Joshi, Finale Doshi-Velez, Himabindu Lakkaraju AIES - AAAI/ACM Conference on AI, Ethics, and Society, 2022.
- [48] A Human-Centric Perspective on Model Monitoring
 Murtuza N Shergadwala, Himabindu Lakkaraju, Krishnaram Kenthapadi
 HCOMP AAAI Conference on Human Computation and Crowdsourcing, 2022.
- [47] Towards Robust and Reliable Algorithmic Recourse
 Sohini Upadhyay*, Shalmali Joshi*, Himabindu Lakkaraju
 NeurIPS Advances in Neural Information Processing Systems (NeurIPS), 2021.

 Best Paper Runner Up, ICML Workshop on Algorithmic Recourse, 2021.
- [46] Reliable Post hoc Explanations: Modeling Uncertainty in Explainability Dylan Slack, Sophie Hilgard, Sameer Singh, Himabindu Lakkaraju NeurlPS Advances in Neural Information Processing Systems, 2021.
- [45] Counterfactual Explanations Can Be Manipulated Dylan Slack, Sophie Hilgard, Himabindu Lakkaraju, Sameer Singh NeurlPS - Advances in Neural Information Processing Systems, 2021.
- [44] Learning Models for Algorithmic Recourse Alexis Ross, Himabindu Lakkaraju, Osbert Bastani NeurIPS - Advances in Neural Information Processing Systems, 2021.
- [43] Towards the Unification and Robustness of Perturbation and Gradient Based Explanations Sushant Agarwal, Shahin Jabbari, Chirag Agarwal*, Sohini Upadhyay*, Steven Wu, Himabindu Lakkaraju ICML - International Conference on Machine Learning, 2021. Shorter version presented at Foundations of Responsible Computing (FORC), 2022.
- [42] Towards a Unified Framework for Fair and Stable Graph Representation Learning Chirag Agarwal, Himabindu Lakkaraju*, Marinka Zitnik*

 UAI Conference on Uncertainty in Artificial Intelligence, 2021.

 Oral Presentation (Top 5%)
- [41] Does Fair Ranking Improve Minority Outcomes? Understanding the Interplay of Human and Algorithmic Biases in Online Hiring Tom Suhr, Sophie Hilgard, Himabindu Lakkaraju AIES - AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2021.
- [40] Fair influence maximization: A welfare optimization approach
 Aida Rahmattalabi, Shahin Jabbari, Himabindu Lakkaraju, Phebe Vayanos, Eric Rice,
 Milind Tambe

 AAAI AAAI International Conference on Artificial Intelligence, 2021.
- [39] Beyond Individualized Recourse: Interpretable and Interactive Summaries of Actionable Recourses Kaivalya Rawal, Himabindu Lakkaraju NeurIPS - Advances in Neural Information Processing Systems, 2020.
- [38] Incorporating Interpretable Output Constraints in Bayesian Neural Networks Wanqian Yang, Lars Lorch, Moritz Gaule, Himabindu Lakkaraju, Finale Doshi-Velez NeurIPS Advances in Neural Information Processing Systems, 2020.

 Spotlight Presentation (Top 3%)
- [37] Robust and Stable Black Box Explanations Himabindu Lakkaraju, Nino Arsov, Osbert Bastani ICML - International Conference on Machine Learning, 2020
- [36] How do I fool you?: Manipulating User Trust via Misleading Black Box Explanations Himabindu Lakkaraju, Osbert Bastani

- AIES AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2020. Oral Presentation (Top 16.6%)
- [35] Fooling LIME and SHAP: Adversarial Attacks on Post hoc Explanation Methods Dylan Slack, Sophie Hilgard, Emily Jia, Sameer Singh, Himabindu Lakkaraju AIES - AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2020. Featured in Harvard Business Review and deeplearning.ai Best Paper (Non-Archival) at AAAI Workshop on Safe AI, 2020 Oral Presentation (Top 16.6%)
- [34] Faithful and Customizable Explanations of Black Box Models
 Himabindu Lakkaraju, Ece Kamar, Rich Caruana, Jure Leskovec
 AIES AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society, 2019.
 Oral Presentation (Top 10%)
- [33] The Selective Labels Problem: Evaluating Algorithmic Predictions in the Presence of Unobservables Himabindu Lakkaraju, Jon Kleinberg, Jure Leskovec, Jens Ludwig, Sendhil Mullainathan KDD - ACM SIGKDD Conference on Knowledge Discovery and Data Mining, 2017. Oral Presentation (Top 8.5%)
- [32] Learning Cost-Effective and Interpretable Treatment Regimes
 Himabindu Lakkaraju, Cynthia Rudin
 AISTATS International Conference on Artificial Intelligence and Statistics, 2017.
 INFORMS Data Mining Best Paper Award, 2017
- [31] Identifying Unknown-Unknowns in the Open World: Representations and Policies for Guided Exploration Himabindu Lakkaraju, Ece Kamar, Rich Caruana, Eric Horvitz AAAI - AAAI International Conference on Artificial Intelligence, 2017. Featured in Bloomberg Technology
- [30] Confusions over Time: An Interpretable Bayesian Model for Characterizing Trends in Decision Making Himabindu Lakkaraju, Jure Leskovec NIPS - Advances in Neural Information Processing Systems, 2016.
- [29] Interpretable Decision Sets: A Joint Framework for Description and Prediction Himabindu Lakkaraju, Stephen Bach, Jure Leskovec KDD ACM SIGKDD International Conference on Knowledge Discovery and Data Mining, 2016.
- [28] A Machine Learning Framework to Identify Students at Risk of Adverse Academic Outcomes

Himabindu Lakkaraju, Everaldo Aguiar, Carl Shan, David Miller, Nasir Bhanpuri, Rayid Ghani, Kecia Addison

KDD - ACM SIGKDD International Conference on Knowledge Discovery and Data Mining, 2015.

Oral Presentation (Top 8.2%)

- [27] A Bayesian Framework for Modeling Human Evaluations Himabindu Lakkaraju, Jure Leskovec, Jon Kleinberg, Sendhil Mullainathan SDM - SIAM International Conference on Data Mining, 2015. Oral Presentation (Top 5%)
- [26] Who, When, and Why: A Machine Learning Approach to Prioritizing Students at Risk of not Graduating High School on Time Everaldo Aguiar, Himabindu Lakkaraju, Nasir Bhanpuri, David Miller, Ben Yuhas, Kecia Addison, Shihching Liu, Marilyn Powell and Rayid Ghani LAK - Learning Analytics and Knowledge Conference, 2015.
- [25] What's in a name? Understanding the Interplay between Titles, Content, and Communities in Social Media
 Himabindu Lakkaraju, Julian McAuley, Jure Leskovec

ICWSM - International AAAI Conference on Weblogs and Social Media, 2013.

Featured in Time, Forbes, Phys.Org, Business Insider, New Scientist Oral Presentation (Top 3%)

[24] Dynamic Multi-Relational Chinese Restaurant Process for Analyzing Influences on Users in Social Media

Himabindu Lakkaraju, Indrajit Bhattacharya, Chiranjib Bhattacharyya *ICDM - IEEE International Conference on Data Mining*, 2012.

Oral Presentation (Top 8.6%)

[23] Attention prediction on social media brand pages Himabindu Lakkaraju, Jitendra Ajmera CIKM - ACM Conference on Information and Knowledge Management, 2011.

[22] Exploiting Coherence for the Simultaneous Discovery of Latent Facets and associated Sentiments

Himabindu Lakkaraju, Chiranjib Bhattacharyya, Indrajit Bhattacharya, Srujana Merugu *SDM - SIAM International Conference on Data Mining, 2011*.

Best Paper Award

[21] TEM: A novel perspective to modeling content on microblogs Himabindu Lakkaraju, Hyung-Il-Ahn WWW - International World Wide Web Conference, 2011.

[20] Smart news feeds for social networks using scalable joint latent factor models Himabindu Lakkaraju, Angshu Rai, Srujana Merugu WWW - International World Wide Web Conference, 2011.

Selected Preprints, Working Papers, and Workshop Articles

[19] The Disagreement Problem in Explainable Machine Learning: A Practitioner's Perspective [PDF] (under review) Satyapriya Krishna*, Tessa Han*, Alex Gu, Shahin Jabbari, Steven Wu, Himabindu Lakkaraju Preliminary version presented at CHI Workshop on Trust and Reliance in Human-AI Teams, 2022; Featured in Fortune Magazine.

[18] In-Context Unlearning: Language Models as Few Shot Unlearners [PDF] (under review) Martin Pawelczyk, Seth Neel, Himabindu Lakkaraju

- [17] Are Large Language Models Post Hoc Explainers? [PDF] (under review) Nicholas Kroeger, Dan Ley, Satyapriya Krishna, Chirag Agarwal, Himabindu Lakkaraju Preliminary version presented at NeurIPS Workshop on XAI in Action: Past, Present, and Future Applications, 2023.
- [16] Certifying LLM Safety against Adversarial Prompting [PDF] (under review)

 Aounon Kumar, Chirag Agarwal, Suraj Srinivas, Aaron Li, Soheil Feizi, Himabindu Lakkaraju
- [15] Quantifying Uncertainty in Natural Language Explanations of Large Language Models [PDF] (under review)
 Sree Harsha Tanneru, Chirag Agarwal, Himabindu Lakkaraju
 Preliminary version presented at NeurIPS Workshop on Robustness of Zero/Few-shot
 Learning in Foundation Models, 2023.
- [14] Accurate, Explainable, and Private Models: Providing Recourse While Minimizing Training Data Leakage [PDF] (under review) Catherine Huang, Chelsea Swoopes, Christina Xiao, Jiaqi Ma, Himabindu Lakkaraju Preliminary version presented at ICML Workshop on New Frontiers in Adversarial Machine Learning, 2023.
- [13] Efficient Estimation of the Local Robustness of Machine Learning Models [PDF] (under review)
 Tessa Han, Suraj Srinivas, Himabindu Lakkaraju

- Preliminary version presented at ICML Workshop on Formal Verification of Machine Learning, 2023.
- [12] Analyzing chain-of-thought prompting in Large language models via gradient-based feature Attributions [PDF] (under review) Skyler Wu, Eric Shen, Charumathi Badrinath, Jiaqi Ma, Himabindu Lakkaraju Preliminary version presented at ICML Workshop on Challenges in Deployable Generative AI, 2023.
- [11] Rethinking Explainability as a Dialogue: A Practitioner's Perspective [PDF] (under review)
 Himabindu Lakkaraju, Dylan Slack, Yuxin Chen, Chenhao Tan, Sameer Singh
 Preliminary version presented at NeurIPS Workshop on Human-Centered AI, 2022.
- [10] On the Impact of Adversarially Robust Models on Algorithmic Recourse [PDF] (under review)
 Satyapriya Krishna, Chirag Agarwal, Himabindu Lakkaraju
 Preliminary version presented at NeurIPS Workshop on Trustworthy and Socially Responsible ML, 2022.
- [9] Fair Machine Unlearning: Data Removal while Mitigating Disparities [PDF] (under review) Alex Oesterling, Jiaqi Ma, Flavio Calmon, Himabindu Lakkaraju Preliminary version presented at ICML Workshop on Data-Centric Machine Learning Research, 2023.
- [8] When Algorithms Explain Themselves: Al Adoption and Accuracy of Experts' Decisions (working paper)
 Himabindu Lakkaraju, Chiara Farronato
- [7] Can Model Explanations Help Reduce Biases in Real-World Decision Making? (working paper) Himabindu Lakkaraju, Sarah Tan
- [6] Operationalizing the Blueprint for an Al Bill of Rights: Understanding and Addressing the Gaps between Research and Policy (working paper)
 Himabindu Lakkaraju, Usha Bhalla, Alex Oesterling, Suresh Venkatasubramanian
- [5] On the Incompatibility Between Al Regulatory Guidelines (working paper) Paul Hamilton, Jiaqi Ma, Himabindu Lakkaraju
- [4] An Empirical Study of the Trade-offs between Interpretability and Fairness [PDF] Shahin Jabbari, Han-Ching Ou, Himabindu Lakkaraju, Milind Tambe ICML Workshop on Human Interpretability in Machine Learning, 2020
- [3] Aspect Specific Sentiment Analysis using Hierarchical Deep Learning [PDF] Himabindu Lakkaraju, Richard Socher, Christopher Manning NIPS Workshop on Deep Learning and Representation Learning, 2014

Patents

- [2] Extraction and Grouping of Feature Words Chiranjib Bhattacharyya, Himabindu Lakkaraju, Sunil Aravindam, Kaushik Nath US8484228 B2
- [1] Enhancing knowledge bases using rich social media Jitendra Ajmera, Shantanu Godbole, Himabindu Lakkaraju, Ashish Verma US20130224714 A1

Advising & Mentoring

Current Advisees:

current /tavisces.	
Chirag Agarwal, Postdoctoral Fellow, Harvard University	2020 - Present
Suraj Srinivas, Postdoctoral Fellow, Harvard University	2022 - Present
Aounon Kumar, Postdoctoral Fellow, Harvard University	2023 - Present
Martin Pawelczyk, Postdoctoral Fellow, Harvard University	2023 - Present
Tessa Han, PhD Student, Harvard University	2020 - Present

Satyapriya Krishna, PhD Student, Harvard University Dan Ley, PhD Student, Harvard University Alex Oesterling, PhD Student, Harvard University Usha Bhalla, PhD Student, Harvard University Paul Hamilton, PhD Student, Harvard University Elita Lobo, PhD Student, UMass Amherst Sree Harsha Tanneru, Masters Student, Harvard University Nikhil Nayak, Masters Student, Harvard University Aaron Li, Masters Student, Harvard University Yanchen Liu, Masters Student, Harvard University Charu Badrinath, Undergrad, Harvard University Eric Shen, Undergrad, Harvard University	2021 - Present 2022 - Present 2022 - Present 2022 - Present 2023 - Present
Catherine Huang, Undergrad, Harvard University Christina Xiao, Undergrad, Harvard University	2023 - Present 2023 - Present
Past Advisees and Interns: Jiaqi Ma (Postdoc, Harvard University => Assistant Professor, UIUC) Dylan Slack (PhD, UC Irvine => Research Scientist, Scale AI) Sophie Hilgard (PhD, Harvard University => Research Scientist, Twitter) Aditya Karan (MS, Harvard University => PhD Student, UIUC CS) Kaivalya Rawal (MS, Harvard University => Research Fellow, Oxford University Research Fellow, Oxford University Research Fellow, Oxford University Research Fellow, Oxford University Research (Undergraduate, Harvard University => PhD Student, MIT EECE Emily Jia (Undergraduate, Harvard University => Data Scientist, Figma) Umang Bhatt (Research Intern, Harvard University => Assistant Professor Ruijiang Gao (Research Intern, Harvard University => Postdoc, UCSF Jessica Dai (Research Intern, Harvard University => PhD Student, UC Betom Suhr (Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student, Max Platent Research Intern, Harvard University => PhD Student Research Intern, Harvard University => PhD Student Research Intern, Harvard University => PhD Student Research Intern, Harvard Univers	r, NYU CDS) r, UT Dallas) /UC Berkeley) erkeley EECS)
Instructor, Explainable Artificial Intelligence Department of Computer Science, Harvard University (First ever full-fledged course on this topic)	2019 - Present
Instructor, Introduction to Data Science and Machine Learning Harvard Business School	2020 - Present
Instructor, A Short Course on Explainable Machine Learning Stanford Center for Al Safety	2022
Instructor, Introduction to ML for Social Scientists Harvard Business School & Department of Computer Science	Spring 2020
Instructor, Explainable and Accurate AI for High-Stakes Decision Making	2020 - 2022
Harvard Online Analytics Program	
Harvard Online Analytics Program Guest Lecture, User Evaluations in Explainable Machine Learning UC Berkeley: Human-Centered Al Course	Spring 2023
Guest Lecture, User Evaluations in Explainable Machine Learning	Spring 2023 Spring 2023
Guest Lecture, User Evaluations in Explainable Machine Learning UC Berkeley: Human-Centered Al Course Guest Lecture, Explainable ML in the Era of Foundation Models	
Guest Lecture, User Evaluations in Explainable Machine Learning UC Berkeley: Human-Centered Al Course Guest Lecture, Explainable ML in the Era of Foundation Models Carnegie Mellon University: Trustworthy Al Course Guest Lecture, Evaluating ML Models in the Presence of Unobservables	Spring 2023
Guest Lecture, User Evaluations in Explainable Machine Learning UC Berkeley: Human-Centered Al Course Guest Lecture, Explainable ML in the Era of Foundation Models Carnegie Mellon University: Trustworthy Al Course Guest Lecture, Evaluating ML Models in the Presence of Unobservables Stanford University: Counterfactuals: The Science of What Ifs? Guest Lecture, An Overview of Explainable Machine Learning	Spring 2023 Spring 2021 Spring 2021 Autumn 2020
Guest Lecture, User Evaluations in Explainable Machine Learning UC Berkeley: Human-Centered Al Course Guest Lecture, Explainable ML in the Era of Foundation Models Carnegie Mellon University: Trustworthy Al Course Guest Lecture, Evaluating ML Models in the Presence of Unobservables Stanford University: Counterfactuals: The Science of What Ifs? Guest Lecture, An Overview of Explainable Machine Learning Harvard University: Al for Social Impact Course Guest Lecture, Algorithms for Explainable Machine Learning	Spring 2023 Spring 2021 Spring 2021 Autumn 2020

Teaching Experience

	Guest Lecture, Introduction to Data Science, Stanford Law School	Spring 2016
	Guest Lecture, Algorithms for Submodular Optimization Stanford University: Mining Massive Data Sets Course	Winter 2016
	Co-instructor, Introduction to Python Programming Stanford University: Girls Teaching Girls to Code (GTGTC) Initiative	Spring 2015
	Teaching Assistant for Stanford University: Mining Massive Data Sets Course Stanford University: Social & Information Network Analysis Course Indian Institute of Science: Machine Learning Course	Winter 2016 Autumn 2014 Autumn 2010
Tutorials	Trustworthy Machine Learning in the Era of Foundation Models ICML,	FAccT, KDD 2023
	Model Monitoring in Practice: Lessons Learned and Open Challenges	
	Explainable ML in the Wild: When Not to Trust Your Explanations	FAccT 2021
	Explainable ML: Understanding the Limits and Pushing the Boundaries (Invited Tutorial)	CHIL 2021
	Explaining Machine Learning Predictions: NeurIPS State-of-the-art, Challenges, and Opportunities	2020, AAAI 2021
Invited Talks	MIT Data Science Speaker Series US Securities and Exchange Commission Google, Stanford, and UW Madison Workshop on Securing the Future of Yale and Google Joint Workshop on Theory and Practice of Foundation ICML Workshop on Interpretable ML in Healthcare ICML Workshop on Counterfactuals in Minds and Machines ICLR Workshop on Trustworthy & Reliable Large-Scale Machine Learning RSS Workshop on Safe Autonomy Mind and Machine Intelligence Summit, UC Santa Barbara Cornell University and Weill Cornell Medicine Kavli Frontiers of Science Symposium Cohere Al Keynote at AAAI Workshop on Representation Learning for Responsible Human-Centric Al Keynote at AAAI Workshop on Deployable Al INFORMS Annual Meeting NeurIPS Workshop on Women in Machine Learning (WiML) NeurIPS Workshop on Privacy, Accountability, Interpretability, Robustness,	Models 2023 2023 2023
	Reasoning on Structured Data CVPR Workshop on Explainable AI for Computer Vision Keynote at WWW Workshop on Explainable AI in Health ECCV Workshop on Adversarial Robustness in the Real World Panel Discussion on AI and the Economy, Jointly Organized by U.S. Department of Commerce, NIST, Stanford HAI, and the FinRegLab Simons Institute (Berkeley) Workshop on Societal Considerations and AI Stanford Center for AI Safety Workshop on Explainable AI Stanford Human-Centered Artificial Intelligence (HAI) Conference Stanford Digital Econ Seminar MIT Initiative on the Digital Economy (IDE) Seminar Series Harvard Data Science Initiative's Annual Conference Berkman Klein Center, Harvard University Amazon Alexa Rising Star Speaker Series University of Southern California	2022 2022 2022 2022 2022 2022 2022 202
	Fireside Chat on Explainability, Fiddler Al	202

Keynote at ACM CIKM Conference	2021
NIST AI Risk Management Framework Workshop	2021
Pinterest Distinguished Lecture	2021
NeurIPS Workshop on Algorithmic Fairness through the Lens of	2021
Causality and Robustness	
NeurIPS Workshop on Explainable AI Approaches for Debugging and Diagnosis	2021
NeurIPS Workshop on Human and Machine Decisions	2021
Keynote at ICML Workshop on Interpretable ML in Healthcare	2021
Keynote at KDD Workshop on ML in finance	2021
Al for Good Summit organized by International Telecommunications Union &	2021
the United Nations	
Keynote at CVPR Workshop on Responsible Computer Vision	2021
Keynote at ICLR Workshop on Responsible AI	2021
Keynote at ASPLOS Workshop on Systems Architecture for Robust, Safe,	2021
and Resilient Software	
Keynote at MLSys Workshop on Personalized Recommender Systems & Algorithms	2021
University of Cambridge	2021
Neurosym Webinar Series, Jointly Organized by UPenn, MIT, Caltech, and Stanford	2021
Voices of Data Science, UMass Amherst	2021
Max Planck Symposium on Computing and Society	2021
Keynote at CVPR Workshop on Fair, Data-Efficient and Trusted Computer Vision	2020
Keynote at MICCAI Workshop on Interpretability in Medical Imaging	2020
ETH - Center for Law and Economics, Zurich	2020
University of Michigan, Ann Arbor	2019
Harvard CRCS Seminar, Cambridge	2019
Al World Conference & Expo, Cambridge	2019
EmTech MIT Conference, Cambridge	2019
Google DeepMind Annual Summit, Cambridge	2019
Women in Machine Learning Workshop, Boston	2019
ICLR Workshop on Safe Machine Learning, New Orleans	2019
Harvard Data Science Conference, Cambridge	2018
South Park Commons, San Francisco	2018
Computer Science Departmental Seminars at Carnegie Mellon University, UIUC,	2018
Harvard University, Georgia Tech, Yale University, UC San Diego,	
USC, UCLA, UC Irvine, Duke University, Brown University,	
University of Michigan, University of Maryland	
Machine Learning Departmental Seminar at Carnegie Mellon University	2018
Operations Research Departmental Seminars at Columbia University,	2018
Cornell University, Princeton University	
NYU Stern School of Business, New York	2018
MIT Sloan School of Management, Cambridge	2018
Harvard Business School, Boston	2018
UC Berkeley School of Public Health, San Francisco	2018
Microsoft Research, Redmond 2017,	2018
IBM Thomas J. Watson Research Center, New York	2017
Machine Learning Seminar at Duke University, Durham	2017
Keynote at ICML Workshop on Automatic Machine Learning, Sydney, Australia	2017
Stanford Biomedical Data Science Lecture Series, Palo Alto	2017
Stanford Symbolic Systems Coffee Chat Series, Palo Alto	2017
Stanford Data Science Workshop, Palo Alto	2017
Rising Stars Workshop in EECS, Pittsburgh	2016
CodeX Center, Stanford Law School, Palo Alto	2016
KDD Workshop on Data Science for Social Good, New York	2014
University of Chicago Computation Institute, Chicago	2014
Grace Hopper India Chapter, Bangalore, India	2011

2020 - Present

Community Service Co-Founder & Chair: Trustworthy ML Initiative 2020 - We launched this initiative to enable easy access to resources on trustworthy ML,

to showcase and promote the work of researchers from underrepresented groups, and to build a community of researchers and practitioners working on the topic.

Panelist and Reviewer: 4 National Science Foundation (NSF) Review Panels, Directorate for Computer and Information Science and Engineering (CISE)	020 - Present
Co-Chair: NeurIPS Workshop on Regulatable Machine Learning NeurIPS Workshop on Explainable Artificial Intelligence KDD Trustworthy AI Day ICML Workshop on New Frontiers in Adversarial Machine Learning KDD Deep Learning Day ICML Workshop on Algorithmic Recourse ELLIS Human-Centric Machine Learning Workshop Session on Trustworthy Machine Learning at INFORMS Session on Fairness in Machine Learning at INFORMS ICLR Workshop on Debugging Machine Learning Models Workshop for spreading awareness about STEM fields among middle school Stanford's Girls Teaching Girls To Code (GTGTC) Grace Hopper India Conference	2023 2023 2022 2022 2021 2021 2021 2020 2019 2019
Sponsorship Chair: FAccT - ACM Conference on Fairness, Accountability, and Transparency	2023 - 2024
Tutorial Chair: WSDM - ACM Conference on Web Search and Data Mining	2024
Area Chair: ICML - International Conference on Machine Learning NeurIPS - Advances in Neural Information Processing Systems ICLR - International Conference on Learning Representations AISTATS - International Conference on Artificial Intelligence and Statistics	2019 - 2024 2019 - 2023 2020 - 2023 2021 - 2023
Program Committee: AISTATS - International Conference on Artificial Intelligence and Statistics FACCT - ACM Conference on Fairness, Accountability, and Transparency AAAI - AAAI International Conference on Artificial Intelligence ICML - International Conference on Machine Learning ICLR - International Conference on Learning Representations IJCAI - International Joint Conference on Artificial Intelligence WWW - International World Wide Web Conference NIPS - Advances in Neural Information Processing Systems KDD - ACM SIGKDD Conference on Knowledge Discovery and Data Mining CIKM - ACM Conference on Information and Knowledge Management SDM - SIAM International Conference on Data Mining UAI - Conference on Uncertainty in Artificial Intelligence AAAI - AAAI conference on Artificial Intelligence	2019 - 2020 2019 - 2020 2019 2018 2018 - 2019 2018 - 2019 2017 - 2018 2016 - 2017
Journal Reviewing and Editing: Frontiers in Big Data (Associate Editor) JMLR - Journal of Machine Learning Research MS - Management Science OR - Operations Research TWEB - ACM Transactions on the Web PLOS ONE - Public Library of Science ONE TKDD - ACM Transactions on Knowledge Discovery from Data TKDE - IEEE Transactions on Knowledge and Data Engineering	2021 - 2023 2020 - 2023 2021 - 2023 2021 - 2023 2017 2017 2016 2015
Other: Member, Faculty Hiring Committee, Harvard University Member, Ph.D. Student Selection Committee, Harvard University	2020 - 2023 2020 - 2023

Selected Media Coverage

TIME: Chuck Schumer wants AI to be explainable. It's harder than it sounds

Fortune: Explainable AI & The Disagreement Problem Harvard Business Review: The AI transparency paradox

MIT Technology Review: How to upgrade judges with machine learning Harvard Business Review: Solving social problems with machine learning

The New York Times: Even Imperfect Algorithms Can Improve the Criminal Justice System VentureBeat: Confidence, uncertainty, and trust in AI affect how humans make decisions

Wired: This Agency Wants to Figure Out Exactly How Much You Trust Al Bloomberg Technology: Researchers combat gender and racial bias in Al

Forbes: How to craft the perfect Reddit posting

Time: How to succeed on Reddit

Business Insider: How to execute the perfect Reddit submission Phys.org: Stanford Trio explore success formula for Reddit posts

International Business Times: The secret to what makes something go viral

New Scientist: Things that make a meme explode

The Verge: The math behind successful Reddit submissions

ACM TechNews: Stanford trio explore success formula for Reddit posts